

## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

DD/PA+E

EXTENSION

NO.

DATE

1/25/84

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1.

DD/Pers

2.

3.

4.

5.

6.

7.

8.

9.

10.

11.

12.

13.

14.

15.

Attached are sample  
1980 reports from  
NASA and SBA.

We did not do ours  
in as much detail but  
can if you wish —  
and a little more  
time.

STAT

APPENDIX

## NASA BONUS AND RANK STATISTICS BY SES PAY LEVEL

SES pay level	Executives eligible		Awarded bonuses		Average amount of bonuses	Percent of average bonus to payable salary	Total amount of bonuses awarded	Nomination for rank awards	
	Number	Percent (note a)	Number	Percent of eligibles				Number	Percent of eligibles
ES-6	30	7	12	40	\$ 9,898	19.8	\$ 118,650	18	60
ES-5	98	23	79	81	7,023	14.2	554,819	11	11
ES-4	216	51	115	53	4,714	9.5	542,061	3	1
ES-3	43	10	22	51	4,651	9.0	102,328	-	-
ES-2	15	4	7	47	4,596	9.3	32,174	-	-
ES-1	12	3	4	33	2,993	6.3	11,972	-	-
Retired (note b)	12	3	-	-	-	0.0	-	-	-
EL-V (note c)	1	-	1	100	10,023	20.0	10,023	-	-
Total	427	100	240	d/ 56	e/ \$ 5,717		\$1,372,027	32	f/ 8

a/Does not add to 100 percent due to rounding.

b/12 retired senior executives were eligible for bonuses.

c/Individual was converted to Executive Level V after joining SES but retained SES rights under 5 U.S.C. 3392(c).

d/240 divided by 427 (46 percent of 520 positions).

e/\$1,372,027 divided by 240.

f/32 divided by 427.

Note: According to NASA officials, SES pay levels generally correspond to the individual's position in the organizational hierarchy. For example, ES-5 and ES-6 levels tend to be assigned to EPMS and deputy EPMS, while ES-4 level and below generally correspond to individuals at lower levels.

APPENDIX

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SBA BONUS AND RANK STATISTICS BY SES PAY LEVEL

SES pay level	Executives eligible		Awarded bonuses		Average amount of bonuses	Percent of average bonus to payable salary (note a)	Total amount of bonuses awarded (note a)	Nominations for rank awards	
	Number	Percent	Number	Percent of eligibles				Number	Percent of rated
ES-6	-	-	-	-	-	-	-	3	13
ES-5	1	3	-	-	-	-	-	-	-
ES-4	23	74	13	57	\$3,967	8	\$51,570	-	-
ES-3	4	13	2	50	3,838	8	7,676	-	-
ES-2	2	7	-	-	-	-	-	-	-
ES-1	1	3	-	-	-	-	-	-	-
Total	<u>31</u>	<u>100</u>	<u>15</u>	b/ 48	c/ \$3,950		<u>\$59,246</u>	<u>3</u>	d/ 10

a/Based on 6 months' salary.

b/15 divided by 31 (28 percent of 53 positions).

c/\$59,246 divided by 15.

d/3 divided by 31.

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